

Ref.No.29464/E4/2/2020

Office of the Director of Medical and Rural
Health Services, Chennai-6.

Dated. 05.10.2023

Sub: Tamil Nadu Medical Services – Allowances for the completion of Super
speciality / Post Graduate Degree / Post Graduate Diploma in all
specialities to the Medical Officers – Granted – Clarification –
Communicated – regarding

Ref: 1) G.O.(Ms) No.293, Health and Family Welfare (A1) Department,
dated. 18.06.2021.
2) Government Letter (Ms) No.292, Health and Family Welfare
(A1) Department, dated: 04.09.2023

A copy of the Government letter in 2nd cited, is communicated for information and necessary
further action.

D.Shermista
Joint Director (Medical)

To

All the Joint Director of Health Services in the state.

Copy to
E1, E3 and E6 sections of this Directorate,
Stock File
Spare

Copy submitted to the Principal Secretary, Health and Family Welfare Dept., Chennai – 9

// True Copy Forwarded //


Superintendent.
6/10/23

20

EA

061305

கலைஞர்
ICS
1954-2023



Secretariat,
Chennai-600 009.
Fax No.044-25671253
E-mail: hfwsec@gmail.com



Health and Family Welfare (A1) Department
Letter (Ms) No. 292, dated 04.09.2023

சோபகிருஷ் ஆவணி - 13, திருவள்ளூர் ஆண்டு 2054

Handwritten signature and date: 5/10/23

From
THIRU.GAGANDEEP SINGH BEDI, I.A.S.,
Principal Secretary to Government.

To
The Pay and Accounts Officer,
Pay and Accounts Office,
Chennai - 600 009.

Sir,

Sub: Tamil Nadu Medical Service – Allowances for the completion of Super speciality / Post Graduate Degree / Post Graduate Diploma in all specialties to the Medical officers – Granted - Clarification - Issued.

- Ref:
1. G.O.(Ms).No.770, Health and Family Welfare Department, dated 19.03.1963.
 2. G.O.(Ms).No.2479, Health and Family Welfare Department, dated 27.11.1964.
 3. G.O (Ms) No.53, Health and Family Welfare Department, dated 10.02.2011
 4. G.O (Ms) No.64, Health and Family Welfare Department, dated 08.03.2017
 5. G.O (Ms) No.37, Personnel Administrative and Reforms Department, dated 10.03.2020.
 6. G.O.(Ms).No.293, Health and Family Welfare Department, dated 18.06.2021.
 7. From the Pay and Accounts Officer, Pay and Accounts Office, Secretariat, Chennai Letter Ref. No. PAO(SECT)/BAS.III/UNIT II/306/2022, dated 28.01.2022, 05.05.2023, 07.07.2023 and 18.08.2023

-:o0o:-

I am directed to invite your attention to the references cited.

2. I am to state that increments have been given to Medical Officers from 1963 with various modifications for various higher qualifications. In the letter fifth cited Government have taken a decision to cancel / dispense with the scheme of sanction of advance increment for acquiring higher qualification in all Departments under Government of Tamil Nadu. After detailed examination regarding sanction of Super Speciality Post Graduate Degree / Post Graduate Diploma qualification, among others, in the Government Order sixth cited, orders were issued for sanction of Special increment and allowances for Medical Officers with Super speciality / Post Graduate Degree / Post Graduate Diploma qualification as follows:-

- i. To grant two special increments to the Medical Officers on acquiring higher qualification as follows: -

Post Graduate Diplomas in all specialities	One special increment
Post Graduate degree viz., M.D/M.S	Two special increments
Super Specialities viz., DM /MCh	Additional Two special increments

These special increments shall count for pay fixation, dearness allowance and pension etc.

- ii. An allowance of Rs.14,000 per month is granted for all Super Specialists.
- iii. An allowance of Rs.9,000/- per month is granted for Post Graduate degree holders in the following scarce specialities

S. No.	Scarce Speciality
1	Anaesthesia
2	Forensic Medicine
3	Obstetrics &Gynaecology
4	Paediatrics
5	Radiodiagnosis
6	Radiotherapy
7	Thoracic Medicine
8	General Medicine
9	General Surgery
10	Orthopedics
11	Psychiatry

- iv. An allowance of Rs.5,500/- per month is granted for Post Graduate degree holders in other non scarce specialities.

- v. An allowance of Rs.5,000/- per month is granted for Post Graduate diploma holders in the following scarce specialities:-

S. No.	Scarce Speciality
1	Anaesthesia
2	Forensic Medicine
3	Obstetrics & Gynaecology
4	Paediatrics
5	Radiodiagnosis
6	Radiotherapy
7	Thoracic Medicine
8	General Medicine
9	General Surgery
10	Orthopedics
11	Psychiatry

- vi. An allowance of Rs.3,000/- per month is granted for Post Graduate diploma holders in other non-scarce specialities.
- vii. An Allowance of Rs. 3000/- per month to the Medical officers (Medical officers, Specialists and Super Specialists) working in Primary Health Centres / Hospitals in the difficult areas in Hills, Plains and Remote areas as notified in G.O.(Ms).No.86, Health and Family Welfare (MCA-1) Department dated 06.03.2019.
- viii. An Allowance of Rs.3000/- per month to all Medical officers working in the following functionally difficult assignments:
- Trauma/Accident/Emergency care Unit
 - CEmONC Centres
 - SNCU (Sick new born care unit)
 - NBSU (New born stabilization unit)

3. In the reference seventh cited, you have requested clarification whether the special increments / allowances sanctioned to the Medical officers as ordered above have to be given effect either from the date of acquiring higher qualification or from the date of issue of the Government Order in the reference sixth cited.

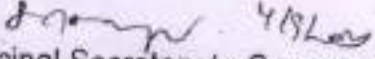
4. In this regard, the Government hereby furnish clarification as follows:-

- Sanction of Special increments to the Medical Officers mentioned in para 4(i) in the Government Order sixth cited, be claimed from the date of acquiring their qualifications viz., Super speciality / PG Degree / PG Diploma in the light of Government Orders mentioned in reference first to fourth cited.

- ii. Sanction of allowances to the Medical Officers mentioned in para 4(ii) to (viii) in the Government Order sixth cited be claimed from the date of issue of the said Government order.

5. The above clarification is issued with the concurrence of Finance Department vide its U.O. No. 37562/PC2/2022, dated 06.10.2022.

Yours faithfully,


for Principal Secretary to Government.

Copy to

- The Director of Medical Education and Research, Chennai - 600 010.
The Director of Medical and Rural Health Services, Chennai- 600 006.
The Director of Public Health and Preventive Medicine, Chennai - 600 006.
All Deans in Government Medical Colleges.
All Joint Director of Health Services.
The Accountant General, Chennai - 600 018 / 600 035 / 600 009.
The Pay and Accounts Officer, Chennai - 600001 / 600 005 / 600 035.
All Treasury officers.
The Additional Special Personal Assistant to
Hon'ble Minister (Health and Family Welfare), Chennai - 600 009.
The Finance department, Chennai - 600 009.
The Senior Personnel Secretary to Principal Secretary to Government,
Health and Family Welfare Department, Chennai - 600 009.
The Health and Family Welfare (Data Cell / B) Department, Chennai - 600 009.
Stock file / Spare Copy.