



ABSTRACT

Tamil Nadu Medical Service – Refitment to the Medical Officers in Health and Family Welfare Department – Orders Issued – Clarificatory orders – Issued.

HEALTH AND FAMILY WELFARE (A2) DEPARTMENT

G.O. (Ms) No.245

Dated 30.10.2013.

விஜய, ஐப்பசி – 13.

திருவள்ளூர் ஆண்டு-2044.

Read:

1. G.O.(Ms)No.194, Health and Family Welfare Department, dated 7.7.2009.
2. G.O.(Ms)No.354, Health and Family Welfare Department, dated 23.10.2009.
3. G.O.(Ms)No.357, Health and Family Welfare Department, dated 15.12.2010.

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ORDER :

In Government Order first read above, orders were issued constituting a committee to look into promotional opportunities of Government Doctors at various levels. In Government order second read above, based on the recommendation of the committee, orders were issued giving time bound promotion to the Medical Officers working in the Health and Family Welfare Department.

2. In Government Order third read above, certain amendments to the Government Order second read above were issued that the Medical Officers under the Directorate of Medical and Rural Health Services become eligible for promotions without completing the mandatory time periods which was not envisaged in the original Government Order second read above.

3. The Government Order second read above itself provides for a review, initially after three years of the issue of Government Order and subsequently after every five years. Hence, it has been decided to make a review of the above order. The Government have reviewed the implementation of the orders issued in Government Order second read above.

4. The Government have examined the case in the light of the minutes of the review meeting and in cancellation of the amendment issued in G.O.(Ms).No.357, Health and Family Welfare Department, dated 15.12.2010, issue the following clarificatory amendment orders for ensuring smooth implementations of the original Government Order second read above :

- 1) The Assistant Surgeon Medical Officers working in the Tamil Nadu Medical Service of all the Directorates shall be given time bound promotion on completion of 8, 15, 17 years of eligible service in the

designation/scales of Senior Assistant Surgeon Pay Band-III Rs.15600 – 39100 + Grade Pay of Rs.5700/-, Civil Surgeon Pay Band-III Rs.15600 – 39100 + Grade Pay of Rs.6600/- and Senior Civil Surgeon Pay Band-III Rs.15600 – 39100 + Grade Pay of Rs.7600/- respectively and on completion of 20 years of eligible service as Chief Civil Surgeon in Pay Band-IV Rs.37400 – 67000 + Grade Pay of Rs.8700/-. The benefits will be from the date of completion of the above stipulated periods. The criteria for eligible service will be the same that was existing earlier. The eligibility criteria being:

- i. Should have put in the cut off years of service (excluding the ineligible service).
 - ii. No disciplinary Proceedings pending or currency of punishment.
 - iii. No currency of relinquishment period.
- 2) The period of service not eligible for calculation of the eligible service are Extraordinary Leave without Pay and Allowances (ELWA), the period of unauthorized absence and the period of deputation abroad.
- 3) **DIRECTOR OF MEDICAL AND RURAL HEALTH SERVICES SIDE (INCLUDING DIRECTOR OF PUBLIC HEALTH AND PREVENTIVE MEDICINE SIDE)**
- i. All those Medical Officers working in Director of Medical and Rural Health Services unit (including Director of Public Health and Preventive Medicine side) who have got Pay Band-IV scales, but not put in 20 years of service by 31st December 2012, all will be reverted to appropriate pay in suitable Pay Band with effect from 1st January 2013. The 7 Civil Surgeons (Specialist) who were getting Rs.12,000/- scale through G.O.Ms.No.684, Health and Family Welfare Department, dated 18.12.1998 and got promoted as Chief Civil Surgeon but with less than 20 years of service shall be exempted from reversion due to the fact that they were already in a higher scale.
 - ii. Relaxing the criteria, as one time measure, all those Medical Officers promoted as Senior Civil Surgeons vide G.O.Ms.No.354, Health and Family Welfare Department, dated 23.10.2009, will not be reverted, even though they did not fulfill the stipulated years of service. But, all future and further time bound promotion shall be strictly based on the eligible years of service fixed for this purpose.
 - iii. The posts sanctioned in the G.O.Ms.No.354, Health and Family Welfare Department, dated 23.10.2009 will be recognized in the categories of Assistant Surgeon/Senior Assistant Surgeon/Civil Surgeon/Senior Civil Surgeon/Chief Civil Surgeon and the process of promotion/drawal of panel will be subject to availability of vacancies. However, the fixation of pay of any Medical Officer shall be strictly time bound as envisaged under the Dynamic Assured Career Progression i.e. irrespective of inclusion in panel and promotion and the Medical Officers scale of pay will be fixed in the relevant Pay Band/Grade Pay, subject to fulfillment of the required period of service and the duty exemption other special service conditions applicable to Chief Civil Surgeon will be available to only such officers who have been promoted through panel seniority.

- 4) **DIRECTOR OF MEDICAL EDUCATION SIDE**
- i. In Director of Medical Education side, posts sanctioned in G.O.Ms.No.684, Health and Family Welfare Department, dated 18.12.1998 and thereafter from time to time will continue to exist for future promotions as per the norms of Medical Council of India.
 - ii. The posts of Professors will be created in Pay Band-IV (Rs.37400 – 67000/- + Grade Pay Rs.8700) in all departments and colleges as per the norms of Medical Council of India.
 - iii. The eligibility for promotion will be as per the norms of Medical Council of India. However, the promotion will be subject to availability of vacancies based on the sanctioned posts. Since some of them might be eligible for promotion as per the norms of Medical Council of India, which may be earlier than the State Government's proposed time bound promotion, their earlier promotion, will be subject to availability of vacancies, fulfilling the qualifications as per the norms of Medical Council of India / rules governing the post and empanelment for such posts. However, it is made very clear that automatic promotions will not be given to Medical Officers, based on the norms of Medical Council of India. For those who have got into Pay Band-IV much earlier than the promotion, their promotion will be protected subject to availability of sanctioned posts.
- 5) Designation and scales in Director of Medical Education side will be same as in Director of Medical and Rural Health Services side. Additional designation as Assistant Professor / Senior Assistant Professor / Associate Professor / Professor would be depending on Medical Council of India norms.
- 6) Promotion will not be given during pending disciplinary proceedings or during currency of punishment as per the existing Disciplinary Proceedings rule. The Medical Officer will be considered from the next day after completion of the currency of punishment.
- 7) The relinquishment of right for promotion will postpone this, till the Medical Officer completes 3 years and will get his due benefit from the next day.
- 8) After getting the promotion, the right to relinquish is still be available, but it will be restricted to administrative post only.
- 9) The CML seniority will be taken into account as and when preparing the panel for the post of Senior Assistant Surgeon / Civil Surgeon / Senior Civil Surgeon / Chief Civil Surgeon in the Director of Medical and Rural Health Services side and Associate Professor / Professor in the Director of Medical Education side.
- 10) To avoid creation of supernumerary posts on Director of Medical and Rural Health Services / Director of Public Health and Preventive Medicine side, it has been decided that the number of persons who are eligible for the time bound promotion at each level as on 31.12.2012 would be taken as the basis, if the sanctioned substantive post at each level. In future, wherever substantive posts are available, the eligible officers would be promoted and posted against the available posts.

- 11) In case, no such substantive posts are available and there are persons who have eligible for the next level, they will get the pay and designation corresponding to their eligibility prescribed under the Dynamic Assured Career Progression, but would be shown against the lower existing sanctioned post till suitable substantive vacancy arises. Till then, they will continue to discharge duties of the earlier post.
- 12) In rare cases, in a year where there are less persons compared to the substantive posts, persons would not be promoted earlier to their eligibility to prevent situation which arose after the issue of the amendment in G.O.Ms.No.357, Health and Family Welfare Department, dated 15.12.2010.
- 13) **DIRECTOR OF PUBLIC HEALTH AND PREVENTIVE MEDICINE SIDE**
The Government have ordered that the Health Officers on Director of Public Health and Preventive Medicine side have a four increment advantage at the start (Rs.9100 scale vs Rs.8000 scale). The same benchmarks for doctors be fixed for them also, with a four year advantage. That is, the promotion will be at 16 years for Pay Band-IV as against 20 years for others.

5. This order issues with the concurrence of the Finance department's U.O. No.60130/H-II/2013, dated 29.10.2013.

(BY ORDER OF THE GOVERNOR)

J. RADHAKRISHNAN
SECRETARY TO GOVERNMENT

To

The Director of Medical Education, Chennai - 600 010.
The Director of Medical and Rural Health Services, Chennai – 600 006.
The Director of Public Health and Preventive Medicine, Chennai – 600 006.
The Director of Medical and Rural Health Services (ESI), Chennai – 600 006.
The Accountant General, Chennai – 600 018.
The Pay and Accounts Officer (North / East / South), Chennai -1/5/35.
The Pay and Accounts Officer, Madurai.
All District Treasury Officers.
The State Secretary, Tamil Nadu Government Doctors Association,
DAOS Quarters, Government Stanley Medical College Hospital, Chennai – 600 001.
Copy to
The Special Personal Assistant to Hon'ble Minister (Health), Chennai-600 009.
The Finance (Health-II) Department, Chennai – 600 009.
G.O.(Ms)No.354, Health and Family Welfare (B2) Department, dated 23.10.2009.
The Health and Family Welfare (B,E,F,L) Department, Chennai – 600 009.

// FORWARDED / BY ORDER //

M. S. Srinivasan

SECTION OFFICER